

**MASSP Executive Board Meeting Minutes
Eleanor Roosevelt High School**

11/19/05

Those in attendance were the following:

Gordon Sampson	President
Bill Ekey	President-Elect
Sue Ann Tabler	Executive Director
Gene Streagle	Treasurer
Sally Pelham	Secretary
Margaret Spicer	NASSP Coordinator
Sylvester Comfers	Prince Georges County
Bill Wise	Charles County
Jervie Petty	Charles County
Scott Pfeifer	Howard County/NASSP Board
Richard McNeal	Queen Anne's County
Darryl Watson	Anne Arundel County

The meeting was called to order at 9:50 a.m. The minutes were approved as posted on the website.

Treasurer's Report

Gene Streagle posted a treasurers report. The balances are as follows:

Checking (11/10/05)	50,641.75
Money Market	19,493.49
CD	20,192.38
Total	90,327.62

Gene Streagle made a motion that the money market and CD be moved from Severn Bank to Bank of America, with the goal of getting a higher interest rate and consolidating all of the money into one branch. The motion was seconded and approved unanimously.

President's Report

Gordon Sampson thanked Sylvester Conyers for hosting the meeting. Gordon attended the CEASOM Conference and facilitated a panel discussion. He also attended the Assistant Principals' Conference, and thoroughly enjoyed it. He attended the K-16 Committee meeting. This group has significant influence on the educational policies of the state. It is jointly chaired by the Maryland State Superintendent, the President of MABE, and the Chancellor of the University of Maryland. One discussion was about concurrent enrollment in the senior year. The Governor's Commission Report was also discussed. The committee favors dual enrollment. Gordon will ask Jim Foran from MSDE to discuss the K-16 Committee's discussion in more detail, and will also ask June Streckfus from the Maryland Business Roundtable to attend one of our next meetings.

Gordon also attended the Governor's Summit on Mathematics, Science, and Technology Education on November 17, 2005, at the University of Maryland. There were three purposes for the conference: identify key issues facing science, technology, engineering, mathematics

(STEM) education within the state, draft a preliminary action plan for dealing with these issues both now and in the future, and recommend specific strategies to help guide the enhancement and implementation of the action plan and to pay sustained attention to STEM issues over time. The U.S. is technologically far behind other countries in these areas. The two proposed goals for the state of Maryland are to raise learning in mathematics, science and technology education to the level of world-class standards by 2011, and double the size of the base pool consisting of high school graduates who have completed rigorous mathematics and science programs. Even though Maryland schools' performance is very good by US standards, by the time students reach grade 9 they are two grade levels behind other students in the world. Elementary teachers must be retrained to become proficient in math and science. We will be sending a letter to the governor regarding our position. Career pathways also received a lot of discussion. Courses should be programmed for students based on their career pathways. A good book for insight is Thomas Friedman's book, The World is Flat.

NASSP Coordinator

The conference will be held in Reno, Nevada. Margaret has made reservations with two airlines, Southwest and United. Travelocity was the best rate, but the time is unacceptable. United is currently \$421. One business will send us a check for all breakfasts, and another may help with transportation costs. Breakfast will be served on Friday, Saturday, and Sunday. Thirteen people will be traveling with MASSP at this time. There is room for two more. The hotel is the Silver Legacy Resort, and the cost is \$139.

Professional Standards

Most of the discussion centered around the Governor's Commission on Quality Education in Maryland.

Spring Conference

The conference will be from March 30-April 1, at Solomon's Island.

Assistant Principals Conference

The new chair is Mathias Bama. Rosalie Bowen has retired after several years as chair. The conference was well received and attended.

New Business

Governor's Commission on Quality Education In Maryland-Gene Streagle

Gene reviewed our proposed position and additions.

Recommendation #1: Not support in current format due to concerns about the details, but support the concept of developing a new system and increased compensation (develop a new compensation system for teachers and principals).

The differentiation of teacher pay, merit pay, is an issue. We should also define the difference between highly qualified and certified (it's not how much a person knows-can they teach?). Gene presented a highly organized, thoughtful synthesis of points for the board to consider in its formulation of a position. Funding of the Commission's report is an issue-who will pay for the recommendations? Will the LEAs be expected to pick up the cost? Business managers are a valuable resource. Talbot County has one in every school. Montgomery County has one in all senior high schools.

Recommendation #2: Support (revision of pension system). We are supporting the old system, and believe that the pension system needs to be revised.

Recommendation #3: Support

Recommendation #4: Support

Recommendation #5: Support

Recommendation #6: Not Support - We strongly support academic standards. However, longitudinal data needs to be considered, evaluating student progress over time (value added).

Recommendation #7: Not Support - Until we operate under the same guidelines, until the costs are the same, and charter schools are held to the same standards, we should spend money on what we already have.

Recommendation #8, #21, #22, #23: Support - All of these recommendations focus on early childhood development. Where will the funding come from?

Recommendation #9: Not Support - We support the concept, however we cannot support in current written format because we have to backwards map to the lower grades.

Recommendation #10: No position - We do not understand the intent. Is this an effort that will ultimately result in a special state school for mathematics and science? (As in North Carolina)

Recommendation #11: Not Support - Either a demonstrated ability or proficiency in teaching itself and rigorous preparation is needed. We support the resident teacher program but it needs to be significantly expanded. This should be linked to the MD Instructional Framework for principal certification.

Recommendation #12: Not support

Recommendation #13: Support - Who will fund this initiative?

Recommendation #14: Not Support - We support the continuation of the Professional Standards Board

Recommendation #15: Not Support - We support a state certification program

Recommendation #16: Support - See MD Task Force Report on the Principalship

Recommendation #17: Support-Will link to #27 - We support based on the definition of a professional learning community

Recommendation #18: Support - How will this be funded?

Recommendation #19: Support

Recommendation #20: Support - How will this be funded?

Recommendation #24: Support

Recommendation #25: Move to #6

Recommendation #26: Support - Baldrige already does this.

Recommendation #27: Support

Recommendation #28: Support

Recommendation #29: Support

Recommendation #30: Support

A copy of our position will be sent to the Governor, Lieutenant Governor, and Bob Kemmery, Executive Director. Gordon and Sue Ann will be meeting with the State Board on December 6. Eventually the report will be sent to the State Superintendent.

Sally Pelham will proofread the report. Gordon will set up a meeting date just to look at our documents.

Executive Director Search-Bill Ekey

The committee has met twice. Bill Ekey submitted a summary of work completed to date. One change under compensation and benefits should be made - a stipend will be given. Represent and attend significant meetings should be added (NASSP, MASSP, National Leadership Assembly, local conferences). Regarding the application process, the application deadline will be January 10, and the committee will screen applications on January 12, after the next Executive Board meeting. The interviews will be conducted on January 23, and if additional time is needed, on January 28. A recommendation will be brought to the board in February. The ad will be posted in all LEAs in Maryland. The position will be advertised on the MASSP website and on local websites or other venues of communication, including MASSP's Newsletter. We could also advertise through NASSP or Education Week, as well as MSDE and other state associations. Applications can be mailed or faxed. A consultant fund should be set aside to reimburse Sue Ann for transition.

A motion was made and seconded to accept the report on the Executive Director search from Bill Ekey with changes. The motion passed unanimously.

Breaking Ranks II Conference - Scott Pfeifer

Tom Evans, Baltimore County, and Christine Handy, Caroline County, will conduct a one-day training at Marriott's Ridge High School in Howard County on February 10, 2006. Up to 70 people can be accommodated. The information will be in the December newsletter.

Executive Director: The State Board of Education dinner has not been held this year. Sue Ann requested that we give the money slated for this dinner to the hurricane relief effort of the state superintendent. The dinner was a good networking effort. The cost for us would be about \$2000, since the middle school organization will not sponsor the event this year. Gordon Sampson feels strongly that we should still schedule the dinner, so Sue Ann will schedule the dinner. Gordon Sampson will call Kelly Griffin to see if they are still interested. On our next budget cycle, we will need to build in this cost. Gordon thanked Sylvester for his hospitality.

The meeting was adjourned at 12:16 p.m.

Respectfully submitted,
Sally Pelham